



## **VACANCY RE ADVERTISEMENT**

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|------------------------|---|--|
| <b>REFERENCE NR</b>    | : | <b>VAC00132</b>  |
| <b>JOB TITLE</b>       | : | <b>Software Developer</b>                                |
| <b>JOB LEVEL</b>       | : | <b>C5</b>  |
| <b>SALARY</b>          | : | <b>R 455 638 – R 683 457</b>                             |
| <b>REPORT TO</b>       | : | <b>Technical Manager</b>                                 |
| <b>DIVISION</b>        | : | <b>ADM: Exec Apps Development &amp; Maintain</b>         |
| <b>DEPT</b>            | : | <b>Application Maintenance (ERP Solution Management)</b> |
| <b>LOCATION</b>        | : | <b>SITA Erasmuskloof</b>                                 |
| <b>POSITION STATUS</b> | : | <b>Permanent (Internal &amp; External)</b>               |

### **Purpose of the job**

To perform solution and software development in order to design, develop, procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for government. This includes the development of enterprise solution, the integration thereof with the other applicable enterprise and coordination of systems processes product development across a number of disciplines to achieve objectives.

### **Key Responsibility Areas**

- Develop/ Design software or customize software for client use with the aim of optimizing operational efficiency using SITAs software development stack/ development framework;
- Coordinate software system installation and monitor equipment functioning to ensure specifications are met;
- Produce detailed specifications and writing the programme codes;
- Maintain the integrated IT software components systems once they are up and running; and
- Develop integrated technical service specifications for single or multiple software components to clearly set direction for procuring or building software components.
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### **Qualifications and Experience**

**Required Qualification:** 3-year National Diploma / Bachelor's Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

**Experience:** 3 - 5 years' experience in the ICT field, including IT Governance, systems development, implementation and maintenance / enhancements of solutions operational responsibility in a corporate/public sector Organization. Experience in solution analysis and design, developing software, data modelling and software component integration.

## Technical Competencies Description

Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Language in Oracle Forms and Reports and experience in PL/SQL Programming; Initiative and Innovation; Business Acumen; Customer Service; Mentoring; Negotiation; and Communication. Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; Application Maintenance and Support; Object Orientation; Agile and Waterfall Methodologies; and Database Design.

**Technical Competencies:** Application Development, Application Maintenance and Support, Database Administration.

## How to apply

To apply please log onto the e-Government Portal: **[www.eservices.gov.za](http://www.eservices.gov.za)** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

**Or**, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [eRecruitmentSupport@sita.co.za](mailto:eRecruitmentSupport@sita.co.za)

**CV`s sent to the above email addresses will not be considered.**

**Closing Date: 29 July 2022**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered

